VACANCY ANNOUNCEMENT

Title: Country Paper on Women’s professional participation in the Justice Sector in Lebanon
Duration: 2 months
Type of Contract: Single Engagement Agreement
Duty Station: Home Based

About IDLO

The International Development Law Organization (IDLO) enables governments and empowers people to reform laws and strengthen institutions to promote peace, justice, sustainable development and economic opportunity. We contribute to creating stable and inclusive societies where every person can live free from fear and want, in dignity and under the rule of law.

About CATWAR

The Center of Arab Women for Training and Research (CAWTAR) was created in 1993, in response to the desire expressed by a number of Arab stakeholders, including local, regional and international institutions as well as governments, to establish a center of academic research and field studies relating to women’s conditions.

In addition to collecting data, indicators and statistics on women’s economic, social and political conditions, CAWTAR significantly contributes to capacity building of stakeholders, enhancing networking, building strategic partnership and strengthening advocacy for women’s rights.

THE PROJECT

The project aims to support the effective participation of women justice professionals in gender-responsive justice delivery and law and policy making in Tunisia, with two main outcomes:

- Strengthened knowledge and evidence on the barriers and pathways to women’s effective participation in Tunisia’s justice sector;

- Increased knowledge and capacity of women justice professionals in bringing about gender-responsive justice delivery, and law and policy making in Tunisia.

In the context of its project supporting women justice professionals in delivering justice for women in Tunisia, CAWTAR with the technical support of IDLO is undertaking a pilot research on the barriers, pathways and impact of women’s effective participation as legal and justice professionals in Tunisia. Also, a regional overview, national policy briefs and workshop on women justice professionals in the Mena Region with a focus on Algeria and Lebanon will be organized in November 2017 by the objective to ensure sharing of experiences, knowledge and evidence on the barriers and pathways to women’s effective participation in the justice sector in some Mena Region countries (Tunisia, Algeria and Lebanon).
The project “Supporting women justice professionals in delivering justice for women” is implemented in Tunisia, with a target country paper to capture an overview on the barriers, pathways and impact of women’s effective participation as legal and justice professionals in Algeria and Lebanon.

The Assignment

Under the day-to-day supervision of CAWTAR’s Program Manager or an appointed focal point, the Researcher for the country paper will perform the following duties:

- Map the key documents, statistics, laws and policies related to Women in the Justice sector (Judges, lawyer, etc.) in Lebanon to capture the main knowledge and evidence on the barriers and pathways to women’s effective participation in the justice sector;

- Conduct high-quality research related to the barriers and pathways to women’s effective participation in Lebanon’s justice sector;

- Under the guidance of IDLO’s Research Unit, develop a research protocol consisting of a methodology guide (including details on the data collection approach, and data storage and disposal at the end of the research);

- Where necessary and appropriate, and in consultation with the CAWTAR’s Program Manager or an appointed focal point, engage in communication with the partner, IDLO.

- The Consultant will submit a 20-30 pages (approx.) Country Paper, drafted in French or English, to CAWTAR, presenting a synthesis and analysis of the relevant data collected, linked at all times to the specific research purpose and rationale. The final version of the document will incorporate feedback received from relevant CAWTAR and IDLO colleagues;

- Present the document during the seminar of November 2017;

- Maintain strict confidentiality over all activities performed as part of this assignment and refrain from spreading in any way the information acquired for the preparation and during the roll out of the activities, including materials and reports.

IDEAL CANDIDATE PROFILE AND REQUIREMENTS

Education and Experience

- Graduate degree in law, development, public health, gender, human rights or other related fields is essential;

- Minimum of 5 years of professional experience in research and reporting is required, preferably within an international setting (UN, IGO, international NGO);

- Minimum of 7 years of significant relevant professional experience in law and policy and/or programming;
- Proven experience in conducting mixed methods research in the field of law and gender responsive strategy is required; experience in primary data collection on justice sector, access to justice with gender approach is desirable;
- Proven expertise in quality report drafting is essential.

Languages
- Fluent oral and writing skills in English or French are required, knowledge of Arabic is an asset.

Specific knowledge, skills and competencies
- Excellent data analysis and report drafting skills;
- Excellent oral presentation, communication, and networking ability and inter-personal skills;
- Demonstrated ability to effectively use computer and Microsoft office programs, including data storage and analysis applications, and electronic sources in research activities;
- Ability to work under pressure with tight deadlines, ability to respond timely to queries and provide feedback.

TERMS AND CONDITIONS
The Contractor will be Home/Based with one travel to Tunisia on November 2017. The selected candidate is expected to start immediately. The period of engagement will be of approximately 2 months, from 31 September 2017 to 30 November 2017.

Fees will be paid upon receipt of deliverables of a high quality and approval by the supervisor. Total remuneration for the assignment will be EUR 2000.

HOW TO APPLY
All interested applicants are encouraged to apply via our website http://www.cawtar.org and submit the completed CV, resume, cover letter and some examples of previous achieved research/articles.

CAWTAR is an Equal Opportunity Contractor and values diversity in all areas of its operations. We welcome and encourage diverse applications.

DISCLAIMER AND CLOSING DATE
The above statements are intended to describe the general nature and level of the work being performed by the consultant assigned to this work. This is not an exhaustive list of all duties and responsibilities.

CAWTAR reserves the right to amend and change responsibilities or even to cancel the recruitment to meet business and organizational needs as necessary.

Applications will be reviewed on a rolling basis. Candidates are encouraged to apply as soon as possible. Application deadline is 15 September 2017, (23.59 hrs Rome time)